

UN Women Strategic Note 2022-2025

**UN WOMEN ESA-RO COUNTRY OFFICE**

**SN REPORT 2022**

**The report includes:**

**Development results framework (DRF)**

Report Date: 2/22/2022

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| **Impact1 An environment where women and girls are safe, their voices heard and they make informed choices** | | **Related UN-Women SP Impact Area:  Related UNDAF/ CCPD priority: NA Related national development priorities:** | | | | | |
|  |  |  | **Year 2022** | **Year 2023** | **Year 2024** | **Year 2025** | **Total** |
| **Outcome 1.1 Regional actors in ESA have strengthened policies, programmes and practices on gender equality which challenge gender stereotypes and promote positive social norms  Related SP Outcome/Output:**   **Indicator 1.1A:** Number of institutions putting in place policies and practices to address gender-based discrimination and/or combat gender stereotypes **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** Reviews of policy documents; official reports; survey of institutional stakeholders   **Indicator 1.1B:** Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy **Targets:  Value:** TBD **Target Year:** 2022 **Value:** TBD **Target Year:** 2023 **Value:** TBD **Target Year:** 2024 **Value:** TBD **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** Reviews of policy documents; official records; CO and RCO for NRA | **Output 1.1.1 Regional and national entities in ESAR have strengthened capacities to design, implement and monitor evidence-based policies and programmes which seek to reduce harmful practices and change gender stereotypes** | **Indicator 1.1.1A:** Number of regional and national entities supported to integrate efforts to reduce harmful practices and other forms of VAW/VAWP in their policies and programming **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 3 **Target Year:** 2023 **Value:** 5 **Target Year:** 2024 **Value:** 6 **Target Year:** 2025 **Baseline:  Value:** 2 **Year:** 2021 **Notes:** Baseline - mapping exercise to be completed; Baseline:9 countries trained on VAWE Trainings **Source:** Reports from CSOs, Country reports, Regional Reports   **Indicator 1.1.1B:** Number of regional and national entities supported by ESARO which have policies and programmes which challenge gender stereotypes. **Targets:  Value:** 3 **Target Year:** 2022 **Value:** 6 **Target Year:** 2023 **Value:** 9 **Target Year:** 2024 **Value:** 10 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Annual review of partners; CO reports | 10,000.00 (core)  0.00 (non-core) | 15,000.00 (core)  0.00 (non-core) | 15,000.00 (core)  502,024.00 (non-core) | 15,000.00 (core)  502,025.00 (non-core) | 55,000.00 (core)  1,004,049.00 (non-core) |
| **Output 1.1.2 Regional entities have strengthened access to evidence and learning on promising practices for advancing positive social norms through their policies and programmes** | **Indicator 1.1.2A:** Number of evidence and/or practice based standardized approaches or models for social norms and individual behavior change that are available for partners **Targets:  Value:** 4 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 4 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** ESARO tracking  **Indicator 1.1.2B:** Number of partners who participate in learning opportunities provided by the ESARO **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 6 **Target Year:** 2024 **Value:** 8 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Activity reports | 8,000.00 (core)  0.00 (non-core) | 0.00 (core)  0.00 (non-core) | 12,500.00 (core)  850,000.00 (non-core) | 12,500.00 (core)  850,000.00 (non-core) | 33,000.00 (core)  1,700,000.00 (non-core) |
| **Output 1.1.3 Effective coordination efforts across partners that promote positive social norms and challenge gender stereotypes including patriarchal masculinities** | **Indicator 1.1.3A:** Number of partners in ESAR collaborating on joint efforts to promote positive social norms **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 2 **Target Year:** 2025 **Baseline:  Value:** 3 **Year:** 2022 **Notes:** 3 (UN Women, UNFPA and WHO) on RESPECT Framework Roll-Out- EVAW only; To be confirmed for other thematic Units **Source:** review of agreements; communications on partnerships  **Indicator 1.1.3B:** Existence of shared principles between partners for addressing patriarchal masculinities and challenging gender stereotypes **Targets:  Value:** Mapping of existing principles **Target Year:** 2022 **Value:** Sharing and integration of principles into partnerships **Target Year:** 2023 **Value:** Review of how principles are actioned **Target Year:** 2024 **Value:** Reaffirmed commitment to principles across partnerships **Target Year:** 2025 **Baseline:  Value:** Does not exists **Year:** 2021 **Source:** ESARO tracking system | 2,000.00 (core)  0.00 (non-core) | 4,000.00 (core)  0.00 (non-core) | 4,000.00 (core)  75,000.00 (non-core) | 4,000.00 (core)  75,000.00 (non-core) | 14,000.00 (core)  150,000.00 (non-core) |
| **Output 1.1.4 Gender equality partners have increased skills to advocate for gender equality from their respective platforms** | **Indicator 1.1.4A:** Number of regional partners and influencers who have increased skills to advocate for gender equality using their respective platforms **Targets:  Value:** TBD **Target Year:** 2022 **Value:** TBD **Target Year:** 2023 **Value:** TBD **Target Year:** 2024 **Value:** TBD **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** ESARO tracking system | 5,000.00 (core)  0.00 (non-core) | 5,000.00 (core)  0.00 (non-core) | 5,000.00 (core)  100,000.00 (non-core) | 5,000.00 (core)  100,000.00 (non-core) | 20,000.00 (core)  200,000.00 (non-core) |
| **Outcome 1.2 Regional women’s movements, networks and organizations use their voice, leadership and agency to hold duty-bearers accountable for their commitments to gender equality and empowerment of women and girls  Related SP Outcome/Output:**   **Indicator 1.2A:** Number of laws , policies, strategies , processes, mechanisms and agreements on gender equality and women’s empowerment adopted **Targets:  Value:** 4 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 3 **Target Year:** 2024 **Value:** 3 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** Interparliamentary Union (IPU), UNW, SDG website, EMBs, IDEA, Gender Links | **Output 1.2.1 Increased capacity of regional, women’s movements, networks and organizations to exercise their voice, leadership and agency to monitor implementation of Beijing Platform for Action and other global and regional normative frameworks and commitments** | **Indicator 1.2.1A:** Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and DRR interventions. **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 0 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2024 **Source:** Training reports, CO reports  **Indicator 1.2.1B:** Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates, CSOs working on GEWE **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** UNW, Gender Links, Afrobarometer, SADC, AU  **Indicator 1.2.1C:** Number of CSOs working on gender equality and women's empowerment that have strengthened capacities to exercise their leadership role towards the achievement of GEWE **Targets:  Value:** 13 **Target Year:** 2023 **Value:** 13 **Target Year:** 2024 **Value:** 13 **Target Year:** 2022 **Value:** 13 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Reviews of policy documents; CSO reports; UN Women CO reports | 51,000.00 (core)  49,630.00 (non-core) | 27,000.00 (core)  0.00 (non-core) | 29,700.00 (core)  575,000.00 (non-core) | 31,185.00 (core)  575,000.00 (non-core) | 138,885.00 (core)  1,199,630.00 (non-core) |
| **Output 1.2.2 Women’s movements, organizations and networks supported to generate knowledge products** | **Indicator 1.2.2A:** Number of women’s movement, organizations and networks supported to generate and contribute to knowledge products and tools **Targets:  Value:** 4 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 4 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Annual reports, repository of products generate | 24,000.00 (core)  25,000.00 (non-core) | 19,000.00 (core)  0.00 (non-core) | 10,000.00 (core)  400,000.00 (non-core) | 10,000.00 (core)  400,000.00 (non-core) | 63,000.00 (core)  825,000.00 (non-core) |
| **Output 1.2.3 Regional solidarity and safe spaces supported for diverse gender equality advocates and organizations to influence advocacy agendas related to GEWE.** | **Indicator 1.2.3B:** Number of multi-stakeholder dialogues and learning/ knowledge sharing processes to promote engagement of governments, civil society actors, RECs and private sector on GEWE related issues. **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 6 **Target Year:** 2024 **Value:** 8 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** RO, CO's and Stakeholders reports | 0.00 (core)  0.00 (non-core) | 0.00 (core)  0.00 (non-core) | 0.00 (core)  400,000.00 (non-core) | 0.00 (core)  400,000.00 (non-core) | 0.00 (core)  800,000.00 (non-core) |
| **Total Resources for outcome 1.1 (core and non-core)** | | | 25,000.00 (core)  0.00 (non-core) | 24,000.00 (core)  0.00 (non-core) | 36,500.00 (core)  1,527,024.00 (non-core) | 36,500.00 (core)  1,527,025.00 (non-core) | 122,000.00 (core)  3,054,049.00 (non-core) |
| **Total Resources for outcome 1.2 (core and non-core)** | | | 75,000.00 (core)  74,630.00 (non-core) | 46,000.00 (core)  0.00 (non-core) | 39,700.00 (core)  1,375,000.00 (non-core) | 41,185.00 (core)  1,375,000.00 (non-core) | 201,885.00 (core)  2,824,630.00 (non-core) |
| **Total Resources for impact area 1** | | | 100,000.00 (core)  74,630.00 (non-core) | 70,000.00 (core)  0.00 (non-core) | 76,200.00 (core)  2,902,024.00 (non-core) | 77,685.00 (core)  2,902,025.00 (non-core) | 323,885.00 (core)  5,878,679.00 (non-core) |
| **Impact2 Regional entities that advance women’s human rights, reduce barriers of patriarchal discrimination and create equal opportunities for women and girls in their diversity** | | **Related UN-Women SP Impact Area:  Related UNDAF/ CCPD priority: NA Related national development priorities:** | | | | | |
|  |  |  | **Year 2022** | **Year 2023** | **Year 2024** | **Year 2025** | **Total** |
| **Outcome 2.1 Regional bodies in ESA hold Member States accountable for implementation of GEWE commitments  Related SP Outcome/Output:**   **Indicator 2.1A:** Number of governments that undertake national review processes in response to global/regional intergovernmental outcomes **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 4 **Target Year:** 2024 **Value:** 8 **Target Year:** 2025 **Baseline:  Value:** 19 **Year:** 2021 **Note:** Baseline:19 countries for Beijing Baseline: TBD countries for CEDAW **Source:** National reports  **Indicator 2.1B:** Number of regional entities that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women’s empowerment **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Training manuals and RECs report, UN Women reports  **Indicator 2.1C:** Number of adopted and costed National Action Plans on Women, Peace and Security with monitoring indicators **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 6 **Target Year:** 2024 **Value:** 8 **Target Year:** 2025 **Baseline:  Value:** 2 **Year:** 2021 **Source:** Country reports, UN Women reports | **Output 2.1.1 Relevant regional entities capacity strengthened to support Member States implement selected normative frameworks** | **Indicator 2.1.1A:** Percentage of recommendations of gap analysis addressed **Targets:  Value:** 0 **Target Year:** 2022 **Value:** 10 **Target Year:** 2023 **Value:** 25 **Target Year:** 2024 **Value:** 40 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Regional entities, MS, CSOs, Donors  **Indicator 2.1.1B:** Number of initiatives by regional entities to support MS implement GEWE commitments **Targets:  Value:** 0 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 3 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** 1 **Year:** 2021 **Source:** Regional entities initiatives meeting reports  **Indicator 2.1.1C:** Number of gender commitments in regional WPS frameworks implemented **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 5 **Target Year:** 2025 **Baseline:  Value:** 1 **Year:** 2021 **Source:** Country reports, RECs reports | 16,000.00 (core)  60,320.00 (non-core) | 6,000.00 (core)  0.00 (non-core) | 6,600.00 (core)  550,000.00 (non-core) | 6,930.00 (core)  550,000.00 (non-core) | 35,530.00 (core)  1,160,320.00 (non-core) |
| **Output 2.1.2 Relevant regional entities capacities strengthened to assess progress of MS on the implementation of selected normative frameworks** | **Indicator 2.1.2A:** Number of tools introduced/strengthened by regional entities to support MS reporting on implementation of GEWE commitments **Targets:  Value:** 0 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** Regional entities reports/ documentation  **Indicator 2.1.2B:** Number of MS that provide timely and quality reports on GEWE commitments in ESA region **Targets:  Value:** TBD after baseline **Target Year:** 2022 **Value:** TBD after baseline **Target Year:** 2023 **Value:** TBD after baseline **Target Year:** 2024 **Value:** TBD after baseline **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** Reports on GEWE commitments  **Indicator 2.1.2C:** Percentage of gender commitments in peace agreements implemented **Targets:  Value:** 0 **Target Year:** 2022 **Value:** 2.5 **Target Year:** 2023 **Value:** 10 **Target Year:** 2024 **Value:** 20 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Reports from women's organizations in Somalia ,South Sudan, Sudan , UNW CO reports | 18,000.00 (core)  75,117.00 (non-core) | 8,000.00 (core)  0.00 (non-core) | 8,800.00 (core)  450,000.00 (non-core) | 9,240.00 (core)  450,000.00 (non-core) | 44,040.00 (core)  975,117.00 (non-core) |
| **Output 2.1.3 Relevant regional entities have capacities to integrate gender equality into fiscal laws, policies and standards** | **Indicator 2.1.3A:** Number of regional entities with enhanced capacity to integrate GEWE in into fiscal laws, policies and standards **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 6 **Target Year:** 2024 **Value:** 6 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** capacity building reports | 3,000.00 (core)  0.00 (non-core) | 3,000.00 (core)  0.00 (non-core) | 3,300.00 (core)  200,000.00 (non-core) | 3,450.00 (core)  200,000.00 (non-core) | 12,750.00 (core)  400,000.00 (non-core) |
| **Output 2.1.4 Financial entities in ESA are able to apply gender related conditionalities in their financing agreements** | **Indicator 2.1.4A:** Number of countries in which targeted financial entities have integrated gender related conditionalities in their financing agreements **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 2 **Notes:** cumulative **Target Year:** 2023 **Value:** 3 **Notes:** cumulative **Target Year:** 2024 **Value:** 3 **Notes:** cumulative **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** fiscal laws/policies/financing agreements | 3,000.00 (core)  0.00 (non-core) | 3,000.00 (core)  0.00 (non-core) | 3,000.00 (core)  200,000.00 (non-core) | 3,000.00 (core)  200,000.00 (non-core) | 12,000.00 (core)  400,000.00 (non-core) |
| **Outcome 2.2 Gender statistics, sex-disaggregated data and knowledge products are produced and used to inform policy making, advocacy and accountability for delivering results on gender equality and empowerment of women and girls in ESA region  Related SP Outcome/Output:**   **Indicator 2.2A:** Proportion of gender-specific Sustainable Development Goals (SDGs) indicators with available data with ESARO support (UNFPA, UNICEF) **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:**  5 **Target Year:** 2024 **Value:** 5 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** UN Women/UNSD database /WB  **Indicator 2.2B:** Number of national plans and strategies that integrate gender statistics as an objective or strategy with ESARO support (UNFPA, UNICEF) **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2022 **Source:** An analysis of the country frameworks  **Indicator 2.2C:** Number of countries demonstrating use of gender statistics, analysis, and policy-relevant research with ESARO support (UNFPA, UNICEF) **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 2 **Target Year:** 2025 **Baseline:  Value:** 3 **Year:** 2022 **Note:** The three pathfinder countries (Uganda, Kenya, Tanzania, Rwanda) **Source:** Gender Statistics Unit and Thematic Leads | **Output 2.2.1 Normative frameworks, standards, guidance notes and protocols are developed by stakeholders to regulate and inform the production of gender data, statistics and research on GEWE** | **Indicator 2.2.1A:** Number of gender data and statistics normative frameworks, standards, guidance notes and protocols developed to inform GEWE policies and programs with ESA support **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Women count reports | 0.00 (core)  672,263.00 (non-core) | 0.00 (core)  737,987.00 (non-core) | 0.00 (core)  894,344.00 (non-core) | 0.00 (core)  882,987.00 (non-core) | 0.00 (core)  3,187,581.00 (non-core) |
| **Output 2.2.2 Stakeholders and UN Women R/M/COs have strengthened capacity to produce, use, monitor and report on gender data, statistics and research.** | **Indicator 2.2.2A:** Number of data producers and users in ESA with strengthened capacities in the collection, analysis, dissemination and use of gender statistics **Targets:  Value:** 25 **Target Year:** 2022 **Value:** 25 **Target Year:** 2023 **Value:** 25 **Target Year:** 2024 **Value:** 25 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Training reports  **Indicator 2.2.2B:** Number of UN Women country offices that adopted mechanisms aimed at improving the quality of gender and research knowledge products with ESARO support. **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 4 **Target Year:** 2024 **Value:** 4 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** ESARO activity reports | 0.00 (core)  98,368.00 (non-core) | 0.00 (core)  161,856.00 (non-core) | 0.00 (core)  683,000.00 (non-core) | 0.00 (core)  469,356.00 (non-core) | 0.00 (core)  1,412,580.00 (non-core) |
| **Output 2.2.4 Increased demand for and adoption of evidence-based planning, programming and decision-making at regional and country level** | **Indicator 2.2.4A:** Number of ESARO-supported gender, data, statistics and research products that were used to inform national polices/strategies and planning. **Targets:  Value:** 3 **Target Year:** 2022 **Value:** 3 **Target Year:** 2023 **Value:** 3 **Target Year:** 2024 **Value:** 3 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Women count reports  **Indicator 2.2.4B:** Number of ESARO-supported regional entities have strengthened capacities to support the production and use of gender data and statistics **Targets:  Value:** 3 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Women count reports | 0.00 (core)  239,497.00 (non-core) | 0.00 (core)  212,034.00 (non-core) | 0.00 (core)  622,311.00 (non-core) | 0.00 (core)  602,035.00 (non-core) | 0.00 (core)  1,675,877.00 (non-core) |
| **Output 2.2.5 Gender data and statistics are systematically collected, available and disseminated as knowledge products** |  | 3,000.00 (core)  0.00 (non-core) | 3,000.00 (core)  0.00 (non-core) | 3,000.00 (core)  100,000.00 (non-core) | 3,000.00 (core)  100,000.00 (non-core) | 12,000.00 (core)  200,000.00 (non-core) |
| **Outcome 2.3 The UN system in ESA region is coordinated, and coherently and systematically contributes to progress on gender equality and empowerment of women and girls  Related SP Outcome/Output:**   **Indicator 2.3A:** Number of reporting entities that meet or exceed UN-SWAP standards. **Targets:  Value:** 10 **Target Year:** 2022 **Value:** 13 **Target Year:** 2023 **Value:** 17 **Target Year:** 2024 **Value:** 22 **Target Year:** 2025 **Baseline:  Value:** 7 **Year:** 2021 **Source:** UN Women scorecard reports  **Indicator 2.3B:** Number of UNSCDFs in ESAR that mainstream gender equality perspectives across cooperation framework outcomes **Targets:  Value:** 9 **Target Year:** 2022 **Value:** 11 **Target Year:** 2023 **Value:** 17 **Target Year:** 2024 **Value:** 23 **Target Year:** 2025 **Baseline:  Value:** 4 **Year:** 2021 **Source:** UNDS platforms  **Indicator 2.3C:** Number of thematic inter-agency mechanisms (OIBCs, regional collaborative platforms, GTGs, EVAW and other thematic mechanisms) that effectively address gender mainstreaming in priority areas. **Targets:  Value:** TBD **Target Year:** 2022 **Value:** TBD **Target Year:** 2023 **Value:** TBD **Target Year:** 2024 **Value:** TBD **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** UNDCO  **Indicator 2.3D:** Number of countries in ESAR implementing disaster reduction, resilience, or recovery initiatives that integrate gender **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 3 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** 2 **Year:** 2021 **Source:** Inter-agency standing committee reviews & reports, UN Women CO reports; HNOs, HRPs, PDNAs, DRR plans  **Indicator 2.3E:** Fraction of ESA UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) **Targets:  Value:** TBD **Target Year:** 2022 **Value:** TBD **Target Year:** 2023 **Value:** TBD **Target Year:** 2024 **Value:** TBD **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** UN Women SWAP platform | **Output 2.3.1 UNCTs in ESAR (including Non Resident Agency countries - NRA) have capacity to implement UN Gender Equality Commitments** | **Indicator 2.3.1A:** Number of UNCTs trained by ESARO on implementing the UNCT-SWAP GE scorecard **Targets:  Value:** 10 **Target Year:** 2022 **Value:** 13 **Target Year:** 2023 **Value:** 17 **Target Year:** 2024 **Value:** 22 **Target Year:** 2025 **Baseline:  Value:** 13 **Year:** 2021 **Source:** List of participants and training reports  **Indicator 2.3.1C:** Number of UNCTs supported to mainstream gender in the UNDSCF cycle **Targets:  Value:** 3 **Target Year:** 2022 **Value:** 6 **Target Year:** 2023 **Value:** 9 **Target Year:** 2024 **Value:** 12 **Target Year:** 2025 **Baseline:  Value:** 12 **Year:** 2021 **Source:** Activity reports and minutes.  **Indicator 2.3.1D:** Number of UNCT SWAP GE Scorecard Action Plans being implemented **Targets:  Value:** 13 **Target Year:** 2022 **Value:** 13 **Target Year:** 2023 **Value:** 13 **Target Year:** 2024 **Value:** 13 **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** Country road map verification  **Indicator 2.3.1E:** Percentage number of UNCTs in ESA region that have a mechanism or process for monitoring gender parity levels at general service and all professional levels **Targets:  Value:** 20% **Target Year:** 2022 **Value:** 30% **Target Year:** 2023 **Value:** 40% **Target Year:** 2024 **Value:** 50% **Target Year:** 2025 **Baseline:  Value:** TBD **Year:** 2021 **Source:** Activity reports, minutes, verification of the road maps | 28,000.00 (core)  0.00 (non-core) | 28,000.00 (core)  0.00 (non-core) | 30,800.00 (core)  50,000.00 (non-core) | 32,340.00 (core)  50,000.00 (non-core) | 119,140.00 (core)  100,000.00 (non-core) |
| **Output 2.3.2 In ESAR, UN crisis related planning and strategies integrate gender equality commitments** | **Indicator 2.3.2A:** Number of HCT response plans and strategies that demonstrate the integration of gender transformative approaches with ESARO support **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 4 **Target Year:** 2023 **Value:** 3 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** 2 **Year:** 2021 **Source:** Inter-agency standing committee reviews and reports; UN Women CO reports; HNOs, HRPs  **Indicator 2.3.2B:** Number of DRR and resilience building plans and strategies that demonstrate the integration of gender approaches with UN Women ESARO support **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 0 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** UN and government DRR and resilience plans | 42,000.00 (core)  0.00 (non-core) | 50,000.00 (core)  0.00 (non-core) | 55,000.00 (core)  220,000.00 (non-core) | 57,750.00 (core)  320,000.00 (non-core) | 204,750.00 (core)  540,000.00 (non-core) |
| **Output 2.3.3 Regional thematic interagency mechanisms mainstream gender in their priority areas** | **Indicator 2.3.3A:** Number of OIBCs’ products and processes engendered with ESARO support **Targets:  Value:** 3 **Notes:** OIBC 1, 3, and 7 **Target Year:** 2022 **Value:** 4 **Notes:** OIBC 1, 2, 3, and 7 **Target Year:** 2023 **Value:** 7 **Notes:** All OIBCs **Target Year:** 2024 **Value:** 7 **Notes:** All OIBCs **Target Year:** 2025 **Baseline:  Value:** 2 **Year:** 2021 **Notes:** OIBC 1 and 3 **Source:** Minutes of OIBC meetings and OIBC reports  **Indicator 2.3.3B:** Number of interagency GEWE knowledge products (flagship) developed and disseminated with ESARO support/leadership **Targets:  Value:** 1 **Target Year:** 2022 **Value:** 2 **Target Year:** 2023 **Value:** 2 **Target Year:** 2024 **Value:** 2 **Target Year:** 2025 **Baseline:  Value:** 0 **Year:** 2021 **Source:** Knowledge products repository, actual knowledge products | 2,000.00 (core)  0.00 (non-core) | 5,000.00 (core)  0.00 (non-core) | 5,500.00 (core)  120,000.00 (non-core) | 5,775.00 (core)  120,000.00 (non-core) | 18,275.00 (core)  240,000.00 (non-core) |
| **Output 2.3.4 UN Women M/COs in ESAR provided with technical support to strengthen their internal and external coordination functions** | **Indicator 2.3.4A:** Number of tools on UN Coordination provided to M/COs by Regional Office **Targets:  Value:** 2 **Target Year:** 2022 **Value:** 1 **Target Year:** 2023 **Value:** 1 **Target Year:** 2024 **Value:** 1 **Target Year:** 2025 **Baseline:  Value:** 1 **Year:** 2021 **Source:** Regional knowledge hub (Share point)  **Indicator 2.3.4B:** Number of M/COs provided with technical assistance on UN Coordination by Regional Office **Targets:  Value:** 13 **Target Year:** 2022 **Value:** 13 **Target Year:** 2023 **Value:** 13 **Target Year:** 2024 **Value:** 13 **Target Year:** 2025 **Baseline:  Value:** 13 **Year:** 2021 **Notes:** Countries of presence **Source:** RO monitoring report; minutes of UN Coordination focal points platforms and annual report | 0.00 (core)  0.00 (non-core) | 0.00 (core)  0.00 (non-core) | 0.00 (core)  100,000.00 (non-core) | 0.00 (core)  100,000.00 (non-core) | 0.00 (core)  200,000.00 (non-core) |
| **Total Resources for outcome 2.1 (core and non-core)** | | | 40,000.00 (core)  135,437.00 (non-core) | 20,000.00 (core)  0.00 (non-core) | 21,700.00 (core)  1,400,000.00 (non-core) | 22,620.00 (core)  1,400,000.00 (non-core) | 104,320.00 (core)  2,935,437.00 (non-core) |
| **Total Resources for outcome 2.2 (core and non-core)** | | | 3,000.00 (core)  1,010,128.00 (non-core) | 3,000.00 (core)  1,111,877.00 (non-core) | 3,000.00 (core)  2,299,655.00 (non-core) | 3,000.00 (core)  2,054,378.00 (non-core) | 12,000.00 (core)  6,476,038.00 (non-core) |
| **Total Resources for outcome 2.3 (core and non-core)** | | | 72,000.00 (core)  0.00 (non-core) | 83,000.00 (core)  0.00 (non-core) | 91,300.00 (core)  490,000.00 (non-core) | 95,865.00 (core)  590,000.00 (non-core) | 342,165.00 (core)  1,080,000.00 (non-core) |
| **Total Resources for impact area 2** | | | 115,000.00 (core)  1,145,565.00 (non-core) | 106,000.00 (core)  1,111,877.00 (non-core) | 116,000.00 (core)  4,189,655.00 (non-core) | 121,485.00 (core)  4,044,378.00 (non-core) | 458,485.00 (core)  10,491,475.00 (non-core) |